

Mission

Through rigorous academics, high-quality instruction and leadership development, Persistence Preparatory Academy Charter School ensures that all K through 8 scholars are firmly on the path to succeed within a four-year college and create positive change within their communities.

Subject to applicable law and to any adopted regulations limiting the total amount of time allocated for public testimony on particular issues and for each individual speaker, members of the public shall have an opportunity at the meeting to directly address the Board of Trustees of Persistence Prep concerning any item in this notice during the public comment period. Members of the public and all other interested parties are cordially invited to attend the meeting in person at the above-described location. Individuals wishing to speak at a Board meeting must sign up at the meeting, using the signup sheet provided by Persistence Prep. There will be no sign ups in advance of the meeting. Speakers must sign up prior to the item being acted upon by the Board.

Meeting Called By:	Elisha Tomasello @ 12:37pm	Goals of the Meeting: <ul style="list-style-type: none"> Review & approve February 2025 financials Review and discuss bylaws amendment Discuss facility needs and necessary next steps; results of space planning work & foundation updates Review MOY Academic data (mock data) and test prep plan Review 25-26 recruitment progress (staff & scholar)
Board Member Attendees:	Elisha Tomasello	
	Kevin Celniker	
	Chris Ciechoski	
	Zack Kibler	
	Zach Melas	
	Jen Zorn	
	Brandi Haynes	
Board Members Absent:	Darnell Haywood	
	Bobbie Finocchio	
	Aaron Bennett	
	Nicole Wodka-Cook	
	Adrianna Viverette	
Members of Public Present:	None	

AGENDA ITEM	LEAD	NOTES	TIME	ACTION
I. Welcome			12:30pm	
A. Call the Meeting to Order	Chair	Meeting called to order by ET at 12:37pm	12:30pm	
II. Public Comment	Chair	No members of the public present	12:30pm	
III. Consent Agenda	Chair		12:35pm	
A. Approval of: Committee Meeting Minutes				VOTE 1 st : KC 2 nd : CC FOR: ET, KC, CC, ZK, ZM, JZ, BH AGAINST: N/A ABSTAIN: N/A
IV. Committee Updates	Committee Chairs Head of School	Development- shared updates on golf tournament; ways for board to support	12:40pm	

		<p>Finance- budget building underway; meeting with banks on mortgage refinance</p> <p>Facilities- ongoing work with RE Kelly, Pinto, WAVES around water proofing building; proposal to be shared next month</p>		
IV. Review of February 2025 Financials	Treasurer	<ul style="list-style-type: none"> • February Financials • February Narrative • No major variance changes 	12:50pm	VOTE 1 st : ZK 2 nd : ZM FOR: ET, KC, CC, ZK, ZM, JZ, BH AGAINST: N/A ABSTAIN: N/A
V. Proposed Bylaws Amendment	Head of School Board Chair	<ul style="list-style-type: none"> • Draft Bylaws • Spoke with other charter leaders and completed research • Recommendation to remove term limit from bylaws • Governance committee will complete annual review with each trustee to ensure participation and engagement 	1:00pm	VOTE 1 st : KC 2 nd : BH FOR: ET, KC, CC, ZK, ZM, JZ, BH AGAINST: N/A ABSTAIN: N/A
VI. MJ Mechanical Contract Review	Head of School Facilities Committee	<ul style="list-style-type: none"> • Review of MJ Mechanical proposal to replace HVAC system in gym • Recommendation for approval after due diligence completed by committee 	1:15pm	VOTE 1 st : BH 2 nd : JZ FOR: ET, KC, CC, ZK, ZM, JZ, BH AGAINST: N/A ABSTAIN: N/A
VII. Head of School Report/ Dashboard	Head of School	<ul style="list-style-type: none"> • Monthly Data Dashboard • Management Report • 25-26 Application Update – lottery to be held April 8th 	1:20pm	
IX. MOY Academic Update		<ul style="list-style-type: none"> • Mock Assessment Dashboard • Seeing strong improvement in ELA and Math • Considerable growth in 7th grade, specifically • On track to meet proficiency goals 	1:45pm	
X. Closing Items		Board Chair undergoing search process for incoming Board Chair- requests interested parties to reach out	2:00pm	

Persistence Prep Board Meeting Minutes

March 28, 2025
12:30-2:00pm
378 Urban Street
Buffalo, NY 14211

A. Next Steps	Chair Head of School			
B. Adjourn Meeting		Meeting adjourned at 2:02pm		VOTE 1 st : JZ 2 nd : BH FOR: ET, KC, CC, ZK, ZM, JZ, BH AGAINST: N/A ABSTAIN: N/A
XI. Executive Session		Executive session not needed		